

SHOFCO

Shining Hope for Communities



2020

**ANNUAL
REPORT**

Building Urban Promise from Urban Poverty



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LETTER FROM THE BOARD CHAIRMAN

Dear Friends of SHOFCO,

When the first cases of COVID-19 broke out in Kenya in March 2020, SHOFCO immediately pivoted to emergency response. In the densely populated urban slum settlements where SHOFCO works, social distancing was not an option. Lack of access to clean water and sanitation made public health recommendations for handwashing an impossibility. Families already living hand-to-mouth were facing even more extreme economic hardship, choosing whether to stay safe from the disease or feed their children.

SHOFCO rapidly adapted to face these new challenges---setting up 354 handwashing stations at key points in the communities, screening 1.8 million residents for COVID-19 symptoms, dispelling misinformation and raising awareness about disease prevention. For households struggling to meet their basic needs, we distributed 408,510 bars of soap, 265,942 hand sanitizers, as well as emergency food support that reached 34,140 families. Community leaders identified 34,457 of the neediest households to receive \$2,899,740 in cash transfers. These innovative solutions were community-led and shifted throughout the year based on the most immediate needs at each moment.

At the core of SHOFCO's work this year was our community organizing platform, the SHOFCO Urban Network (SUN). SUN's membership grew exponentially, with close to 500,000 members (a 210% increase from 2019). SUN's community leadership provided critical local knowledge and delivered services at scale in the hardest to reach urban slums. As a direct result of these activities, SHOFCO became the go-to distribution partner for government and corporations---a study funded by the Canadian Government found that 44% of slum residents surveyed were aware of SHOFCO's work¹, making us the most well-known organization providing COVID-19 assistance and underlining the necessity for locally-led solutions during a crisis.

The pandemic has taught us so much about the inherent capacity of community-led development and the intrinsic resilience of those living in the slums. I am excited to share this report with you, showcasing SHOFCO's incredible adaptivity and growth in 2020.

In a year full of hardship, your support has been inspiring---these achievements would not have been possible without you. On behalf of all of us at SHOFCO, thank you. Together, we will continue to shine a light on urban slum communities across Kenya.

Thank you,

Jeremy Mindich
Chair, SHOFCO Board of Directors

¹ TIFA Research, "COVID-19 Global Pandemic in Nairobi's Low-Income Areas," 18 October 2020. Full report here.



LETTER FROM THE CEO

Together, with your support, we will continue to turn urban poverty into urban promise across slum communities throughout Kenya with a blueprint for grassroots leaders around the globe.

Dear friends,

Despite a year of immense challenges, 2020 will be defined by moments of adaptation, innovation and community-driven growth that is unparalleled in SHOFCO's history.

We achieved highly accelerated growth of our community organizing initiative, SHOFCO Urban Network (SUN), and reached new milestones in girls education, service delivery and partnerships. These achievements have demonstrated that our strategy is sound, and proven our ability to adapt, innovate, and grow in times of crises. These achievements wouldn't have been possible without your unwavering support.

In 2020, COVID-19 response efforts helped propel SHOFCO Urban Network (SUN) to expand aggressively from 160K unique beneficiaries (principal members and dependents) in 2020 to 495,668 in 2021. Teaming with Give Directly we disbursed \$2,899,740 USD equivalent to 34,457 vulnerable families in the SHOFCO Urban Network (SUN).

Our partnerships with The Rockefeller Foundation and Mercy Corps, among others, allowed our programs to quickly respond to the growing crisis. Coordination with Nairobi County

health workers facilitated the **screening of 1,856,598 people** for COVID symptoms at our clinics and household-level outreach. Our Water, Sanitation, and Hygiene (WASH) program **distributed 28,048,786 litres of free water**, via our innovative aerial water piping system in Kibera, and by socially-distanced water truck access points in other sites. The faculty at our schools for girls showed great resilience and creativity helping students continue their education working around closed facilities and limited educational technologies.

I am excited to present to you this report which showcases many of the outstanding achievements that you have made possible in 2020. Your support has allowed SHOFCO's Covid-19 response efforts to reach a total of 2,427,452 unique beneficiaries reached during the 1st six months of COVID-19 response, representing 6x growth from 359k in 2019.

Thank you and asante sana,

Kennedy Odede
Co-Founder and CEO, SHOFCO



SHOFCO began our urban community engagement activities 16 years ago. Our local networking and advocacy approach had grown steadily ever since – then COVID-19 hit Kenya in March of 2020.

As the pandemic swept through densely populated urban slums, SHOFCO Urban Network (SUN) facilitated quick access to the most threatened communities, reinforcing its role as a communal advocacy platform and a trusted service provider and preferred partner to the Kenyan Ministry of Health (MOH) and numerous other aid organizations. This led to rapid, large-scale COVID-19 response activities delivering clean water, food sanitiser, and direct cash transfers to over 2.4 million beneficiaries across 22 informal settlements in Kenya.

The confluence of growing needs and effective community engagement created a unique environment that drove aggressive expansion of SUN services in 2020.

In 2020, SHOFCO strengthened our position as a leading voice working to shift the development paradigm, calling for a greater recognition of proximate solutions (those emanating from local experience and location) and an increase in the percentage of funding going to these local communities.



MISSION:

SHINING HOPE FOR COMMUNITIES (SHOFCO) IS A GRASSROOTS MOVEMENT THAT CATALYZES LARGE-SCALE TRANSFORMATION IN URBAN SLUMS BY PROVIDING CRITICAL SERVICE FOR ALL, COMMUNITY ADVOCACY PLATFORMS, AND EDUCATION AND LEADERSHIP DEVELOPMENT FOR WOMEN AND GIRLS.

VISION:

**BUILDING URBAN PROMISE
FROM URBAN POVERTY**

**SUN IS CURRENTLY
WORKING IN 7 COUNTIES
AND 21 SITES ACROSS KENYA:**



GIRLS LEADERSHIP AND EDUCATION P R O G R A M





OVERVIEW

Though the year started on a high note, our school calendar was quickly disrupted in March closing indefinitely due to COVID- 19.

We launched the year in January with admission of 40 Pre-Kindergarten girls in each school. The team then quickly shifted, conducting community based learning once the schools closed. This ensured minimal disruption to our girls learning.

ACHIEVEMENTS AND HIGHLIGHTS

Many of our parents lost their source of livelihood during the pandemic. As a result, we worked in partnership with SUN & the GiveDirect organization to support these families, providing them with food baskets and cash transfers of KES 3,000 per month. We also partnered with Kuze Kuze Group who prepared written exercises for our learners enabling them to focus on their studies even without teachers.

Despite the changes throughout the school year, we opened the KSG extension building which was completed and handed over to the school team during this period. This enabled us to have added space and rooms for our learners while observing social distancing as schools reopened in September. Over the entire year of transition, our girls prepared themselves extremely well for final exams in March. They posted results registering a 100% pass rate.

KEY PERFORMANCE INDICATORS

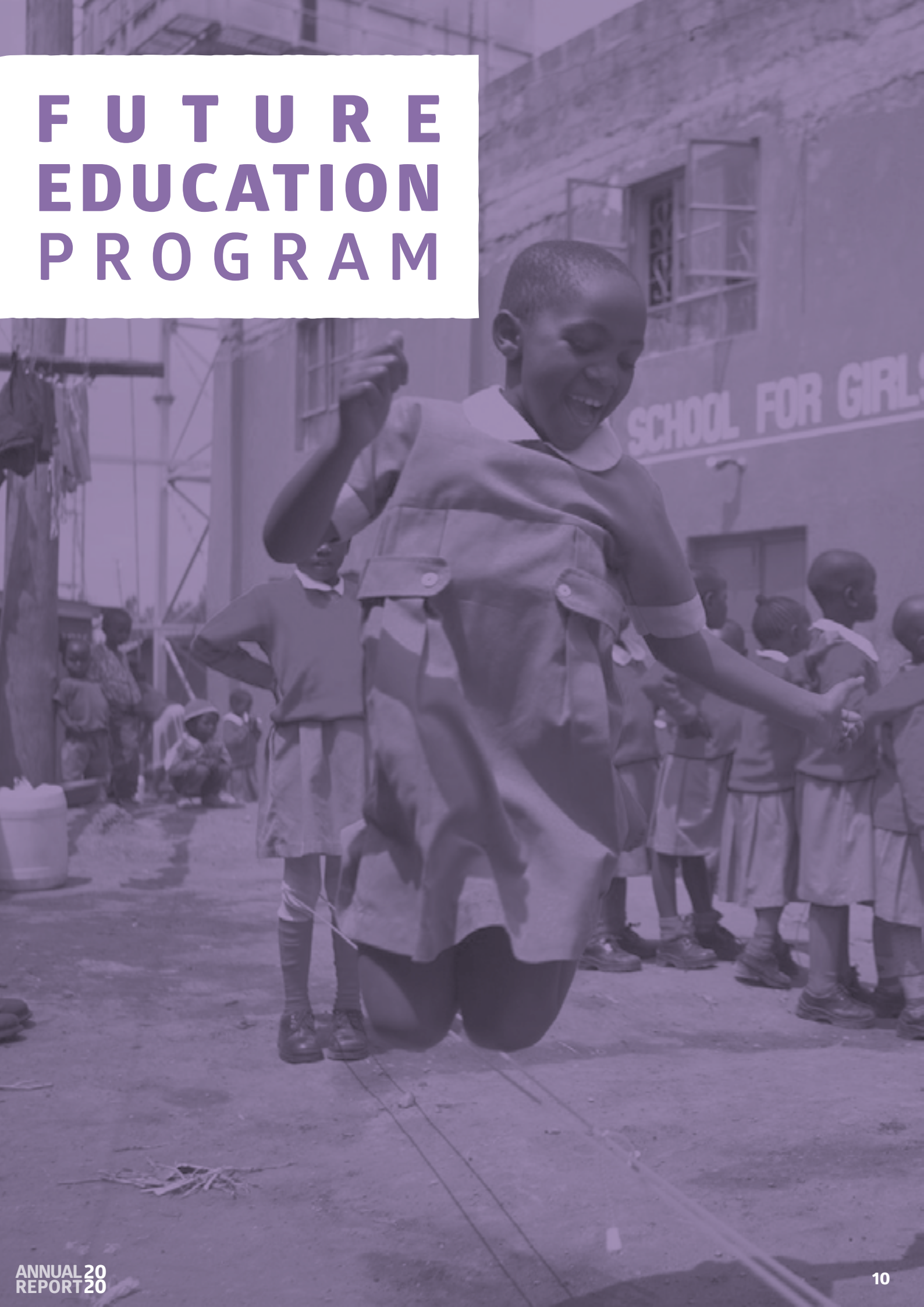
- GRADE 8 KCPE RESULTS:
- ALL GIRLS DID WELL REGISTERING 100% PASS.
- IMPROVED CLASS MEAN SCORE FROM 349 TO 365, REGISTERING A MEAN SCORE OF 80.86.
- THE TOP TWO GIRLS SCORED 410 MARKS OUT OF 500 MARKS.

SHOFCO has given a new meaning to my life. I'll be forever indebted to this great organization!

” *Marriam Ibrahim*

- 8th Grade student, Kibera School for Girls

FUTURE EDUCATION PROGRAM





OVERVIEW

Once schools closed, we shifted to an emergency response mode, focusing first on the safety of our students, followed by the adoption of creative strategies to help them continue their learning.

The response surrounded both Psycho-Social care as well as enhanced engagement for all 47 graduates of both Mathare and Kibera Schools for girls. Community outreach included establishment of a What'sApp Parent's Resource Group, community-based learning approaches and weekly education meetings.

Student care relied on community engagement including home visits, sharing of a COVID education questionnaire and vulnerability assessments. 2020 saw the introduction of monthly training on sexual reproductive health, monthly parent engagement meetings, and student access to medication and counselors as required.

KEY PERFORMANCE INDICATORS

- 2 STUDENTS RECEIVED FULL SCHOLARSHIPS TO KALINGA INSTITUTE OF INDUSTRIAL TECHNOLOGY (KIIT)
- 4 STUDENTS RECOGNIZED FOR WINNING PRIZES IN THE AFRICA CODE CHALLENGE

ACHIEVEMENTS AND HIGHLIGHTS

Partnerships played a big role in including collaboration with MLC (Mentor Leadership Committee) for emergency food support, Girls on Fire for sanitary pads and food, and Akili Dada which helped guide SUN scholars on the Kalinga Institute of Industrial Technology (KIIT) application process.

The SHOFCO team has walked with me on the journey of this year, helping me to boost my self-esteem and confidence. They have been our strongest pillars during this time, and I have learned to treat them as friends and mentors. I am grateful for all they do for us.



Form 2 student, identified as one of the most vulnerable due to her family situation, benefited from food support and family counseling.

HEALTH PROGRAM





OVERVIEW

In 2020, our primary healthcare initiatives reached 17,997 beneficiaries including 69,271 Care visits to our Kibera and Mathre clinics. These numbers represent a 42% drop in the number of patients across our two clinics and outreach was due to the COVID-19 pandemic.

Partnership activities took center stage in 2020 led by extensive COVID-19 response efforts including health services promotion, civic education, and timely referrals of suspected COVID-19 cases.

The team administered 1,856,598 screenings for COVID-19 re symptoms. from March 26 to December 22, equaling 6,850 screenings per day.

KEY PERFORMANCE INDICATORS

- ENGAGED MORE THAN 2,500 COMMUNITY HEALTH VOLUNTEERS IN 11 SLUMS ACROSS THE COUNTRY, RESULTING IN THE REDUCTION OF WATER AND HYGIENE SUPPLY RELATED DISEASES BY 80%
- COMMUNITY HEALTH MASTERCARD 1,794,098 ON COVID-19 SCREENING SLUM DWELLERS

ACHIEVEMENTS AND HIGHLIGHTS

In partnership with JHPIEGO, a nonprofit organization for international health affiliated with Johns Hopkins University, our Health teams increased access to Pre HIV and sexual reproductive health services interventions for girls and young women between 18 and 24. With the increased number of teen pregnancies, SHOFCO partnered with Triggerise to offer 752 adolescents and young adults family planning services including reimbursement on family planning methods.

In a year where financial instability and massive spikes in healthcare related issues spiked, SHOFCO's Health related staff engaged more than 2,500 Community health volunteers in 11 slums across the country, resulting in the reduction of water and hygiene supply related diseases by 80%.

I like this clinic because of its good services. They treat children under five for free and I always see improvement in the health of my children when I bring them here. The costs for adults is also something many people can afford.

” *Teresia Nyambi*
- Mathare resident, mother of two

GENDER PROGRAM



OVERVIEW

In 2020, SHOFCO's Gender program reflected a year of transition with formation of new partnerships, expansion of GBV outreach initiatives, and engagement of volunteer Gender Champions-Ambassadors. Empowerment of community members created real changes through GBV related community conversations, and emergency rescue missions. The Gender Program Team actively participated in the celebration of international women's day, the day of the African child, and the the UN driven 16 Days of Activism against Gender-Based Violence initiative.

ACHIEVEMENTS AND HIGHLIGHTS

A 289% increase in GBV cases (across all the sites as compared to the other years) brought about by the COVID-19 pandemic. The Program intensified its GBV Emergency Response by supporting a significantly higher volume of survivors and engaging them beyond national curfew hours. In previous years, the department would average 149 cases per month. That number jumped to a record 431 cases between March and April 2020. Despite this increase, every case received proper management services and access to the legal authorities to pursue justice for all survivors. In parallel, for the well-being of Gender Program staff included an increase in mental health specialists and access to counselling psychologists.

The Gender Program expanded its partnership with UN Women and Center for the Rights of Education and Awareness for Women (CREAW), to ensure that record numbers of women and girls received the appropriate services when faced with security and protection concerns, including continuous shelter services. These strategic partnerships resulted in the Program being awarded a one year grant to support our two safe houses for GBV survivors to receive more PPEs, medical check-ups, two additional safe house matrons, art therapy, and case management services.

KEY PERFORMANCE INDICATORS

- **STATE DEPARTMENT OF GENDER**
- member of technical gender sector working group - Policy and advocacy issues on GBV
- **NAIROBI METROPOLITAN SERVICES (NMS)**
- member of SGV technical working group - Service delivery and technical support
- **CHILDREN'S DEPARTMENT**
- Child protection issues
- **UN WOMEN**
- technical support and local funding
- **CREAW**
- local funding and legal aid support
- **PLAN INTERNATIONAL**
- description needed
- **MSF**
- medical support for GBV survivors

My husband comes home every night drunk and without any money. When I ask him for money so that I buy food for the family, he just starts hitting me. I am so tired of this life. I need to get a job to get money to buy food for my 6 children. I do not want cry any more. I was rescued by some case workers, stayed in the Safe House with my children for a couple of weeks. I received medical care and counselling. At Least I can smile again after many months of physical assault. The staff helped me join an economic empowerment project in October. I make liquid soap and sell it. I make Ksh 10,000 on a monthly basis. This is better than nothing and I can now afford to buy my children food.. I separated with my husband, until he changes the way he treats me, I do not want him."

” Mela

Mother, Wife, and domestic violence survivor
KIBERA

WATER, SANITATION AND HYGIENE (WASH) P R O G R A M





OVERVIEW

The SHOFCO WASH program is focused on assuring the provision of safe, clean and adequate water supply to all the slums residents in need. Additional objectives include sanitation services, community hygiene promotion and education as a key strategy to preventing water borne diseases. At the onset of Covid-19 infections within informal settlements, The activities of WASH became a critical game changer for these communities in 2020. WASH's clean water provisions contributed to the improved health through the reduced prevalence of waterborne diseases to 2,800,000 beneficiaries. Their hygiene education and outreach spanned across 17 slum sites in Nairobi and distributed: 9,490,671.

ACHIEVEMENTS AND HIGHLIGHTS

In 2020 WASH strengthened its Government partnership with the Public Health Department by accelerating provision of trained CHPs to coordinate additional WASH services, strengthen operational quality assurance, and build capacity through new training.

The year saw partnership with the USADF/SAFARICOM FOUNDATION to construct additional water kiosks and extend AP. As WASH's work gained importance in light of the pandemic, multiple partners supported our HWS work while collaboration with the Center for Disease Control (CDC), AMREF, Rotary Club of Nairobi, Rubis Energy, Medicines San Frontiers (MSF), SAFE HANDS, and UNHABITAT supported our ramping up provision of soap and sanitizers. The extensive water quality survey conducted in conjunction with the London School of Hygiene and African population & health research centre (APHRC) was a highlight of our partnerships and collaboration in 2020.

KEY PERFORMANCE INDICATORS

WASH's role in SHOFCO's overall COVID-19 response was no less than transformative the following achievements were captured in a survey conducted by the CDC and Washington University:

- Entrenched the practice of washing hands as a key step to reducing diseases over and above prevention of Covid-19 spread. "It has brought ease to community users on handwashing practice, who also got educated on the importance of washing hands not only in public but also back in their homes."
- Alleviated suffering from loss of income by youth and community members "The stations have created employment for the youth hence reducing the crime rates."

It has helped in controlling diseases. In the past when there was frequent outbreak of cholera and other diseases related to poor hygiene, since COVID-19 came people wash their hands. Like right now people are washing their hands and diseases such as diarrhea have been minimized.



- FGD HWS user

SUSTAINABLE LIVELIHOODS PROGRAM





OVERVIEW

The Sustainable Livelihoods Program provides resources to individuals to create environments to pave paths out of poverty. Given the devastating financial impact on marginalized communities of the COVID-19 pandemic, these programs became literal life savers for many of our beneficiaries.

Several initiatives brought stand out benefits to individuals and families in 2020, transforming citizens from modes of 'everyday survival' to 'planning for the future.'

ACHIEVEMENTS AND HIGHLIGHTS

The SHOFCO Women Empowerment Project (SWEP) is mainly focused on empowering vulnerable women from the Kibera and Mathare slums. Beneficiaries include those living with HIV/Aids, gender based violence (GBV) survivors, and widows. With the outbreak of the Covid-19 pandemic SWEP has focused on a series of activities aimed at fighting the dramatic loss of jobs and income in these informal settlements.

- Conducted financial literacy and entrepreneurship workshops for 500 women as part of the Givedirectly Urban Women Project (UWP) distributing cash transfers of KES 120,000 per woman participant
- Engaged 50 women in Mathare and 50 in Kibera in branding and packaging hand sanitizers
- Trained 23 women in mathare and 6 in kibera on tailoring and bead work skills.
- On-boarded 3 new distribution partners (The safari collection, The great Mara and Moto moto Edgy and Ethic designs)
- Produced 30,000 facemasks under the ASPEN project.

KEY PERFORMANCE INDICATORS

Despite the unusual economic challenges brought about by the global pandemic, the Sustainable Livelihoods Program saw significant growth in 2020. New growth records and achievements include:

- A 72% increase in SWEP Membership, from 111 to 191 members (Kibera rose from 49 to 81 and Mathare from 61 to 110 members).
- Expanded initiatives included the launch of SWEP soap production, and facemask production

I gained a lot of skills including the ability to dress accordingly, organize myself, develop a curriculum vitae and also the ability to communicate better... the training opened my eyes to start seeing business ideas in my environment. I started thinking about starting my own business!"

Halima Shabani



- Employability Program graduate and entrepreneur

SHOFCO URBAN NETWORK (SUN) P R O G R A M





OVERVIEW

The SHOFCO Urban Network (SUN) initiative is a socio-economic movement that brings people together for community development. It's an advocacy platform, empowerment platform and encourages collective action. In 2020, people came together through our platform to seek tangible change in their communities and society at large. In 2020, SUN initiatives shifted to squarely focus upon Covid -19 prevention and community support outreach.

ACHIEVEMENTS AND HIGHLIGHTS

Conducted civic education through our CHVS and SUN committee members across the country.

- Distributed over 15,600,000 litres of water through water in 8 sites reaching over 1,547 villages from April to October 2020.
- Within these communities, SUN installed over 260 sanitizing hand washing stations and distributed over 15,600,000 litres of water from April to October 2020. Activities included the supply of over 265,942 bottles of sanitizers and over 801,945 pieces of bar soap
- As a leader in proximity based solutions, SHOFCO exemplified the value of direct cash transfers as an aid distribution method benefitting over 58,000 SUN members across the country

KEY PERFORMANCE INDICATORS

Local participants organized themselves, advocated for one another, and substantially grew the movement across all regions in Kenya. Through our Covid-19 outreach, SUN was able to reach additional families in need throughout multiple new sites in:

- Nairobi (Kibera, Mathare, Mukuru, Kawangware, Korogocho, Kamkunji, Makadara, Kayole and Githogoro)
- Mombasa (Bangladesh, Maweni, Mshomoroni and Likoni)
- Kisumu (Nyalenda, Manyatta and Obunga)
- Kakamega (Kwisero, Luranbi and Ikolimani)

The community engagement initiatives SUN has undertaken in 2020 to repel the devastating effects of Covid-19 upon impoverished Kenyans have proven a game changer. The resulting growth in SUN membership and community driven self advocacy reflects a working model and foundation for systemic change.

” *Isaac Otieno*

- SUN Program Manager



PARTNERS

PRIVATE SECTOR:

- Moringa school
- Technobrain
- Kleen Homes Security Services
- Sagas Hotel
- DARLING
- Digital Divide Data
- Africa 118#
- CENTUM
- D.light
- Angaza
- Endless Solutions
- Buildher
- Atlas College
- Harvest Choice
- Marshal Security
- Women Work
- Give Directly
- Aspen Institute
- The Safari Collection
- Rubis
- Plussed+
- ZERAKI Learning
- United States International University - Africa (USIU)

GOVERNMENT:

- Center for Disease Control and Prevention
- UN-Habitat
- Ministry of Health (Kenya)
- Ministry of Public Service and Gender (Kenya), State Department for Gender
- Nairobi Metropolitan Service
- Ministry of Labour and Social Protection (Kenya), State Department for Social Protection - same logo as State Department for Gender above
- UN Women
- United States African Development Foundation (USDAF)
- Ministry of Health (Kenya)

NON-GOVERNMENTAL ORGANIZATIONS:

- Generation Kenya
- Jijenge Academy
- CAP Youth Empowerment Institute: CAPYEI
- Women Work
- Aspen Institute
- Mastercard Foundation
- Girls on Fire
- AMREF Health Africa
- Center for Disease Control (CDC)
- ROTARY - Medecins Sans Frontieres (MSF)
- Safe Hands Kenya
- Jhpiego
- MSI Reproductive Services
- GiveDirectly
- Plan International
- Akili Dada
- Kuze Kuze
- Center for the Rights of Education and Awareness for Women (CREAW)
- Triggerise
- Safaricom Foundation
- Mentor Leadership Committee (MCL)
- Mama to the Rescue
- Girls on Fire
- Keep Kenya Learning
- KENSAP - Kenya Scholar Access Program
- HALI Access Network
- The African Centre for Women, Information and Communications Technology (ACWICT)



DONORS AND SPONSORS

\$100,000 AND ABOVE

- Newman's Own Foundation
- Ford Foundation
- The MasterCard Foundation
- Conrad N. Hilton Foundation
- The Rockefeller Foundation
- The Theodore J. Forstmann Charitable Trust
- The Schooner Foundation
- Propel Capital
- Elma Philanthropies
- Merck Family Foundation
- IF - International Foundation
- Pentair Foundation
- Fossil Foundation
- Starr International Foundation
- David and Deborah Sonnenberg
- Roy and Patricia Disney Family Foundation
- Peter Möhrle Stiftung
- Mimi Sternlicht
- Ray of Light Foundation
- United States African Development Foundation
- Generation Foundation
- Segal Family Foundation
- Coca-Cola Foundation
- The Omidyar Group
- Matt Sirovich and Meredith Elson
- Alan and Judi Cogen

\$50,000 TO \$99,999

- Robert Walker and Celia Jaber
- The Burkehaven Family Foundation
- Google.org
- Leslie Bluhm and David Helfand
- Child Relief International
- Lisa and Matt Chanoff
- Ulrike Murmann
- Mitsubishi Corporation
- Who Gives a Crap
- Margaret and Robert Patricelli
- Todd Snyder and Phoebe Boyer
- Richard and Roslyn Cunningham
- Horowitz Family Foundation
- Molly and Andrew Snyder
- Molly and Kevin Efrusy
- Tim and Maureen Dibble
- American Jewish World Service

\$25,000 TO \$49,999

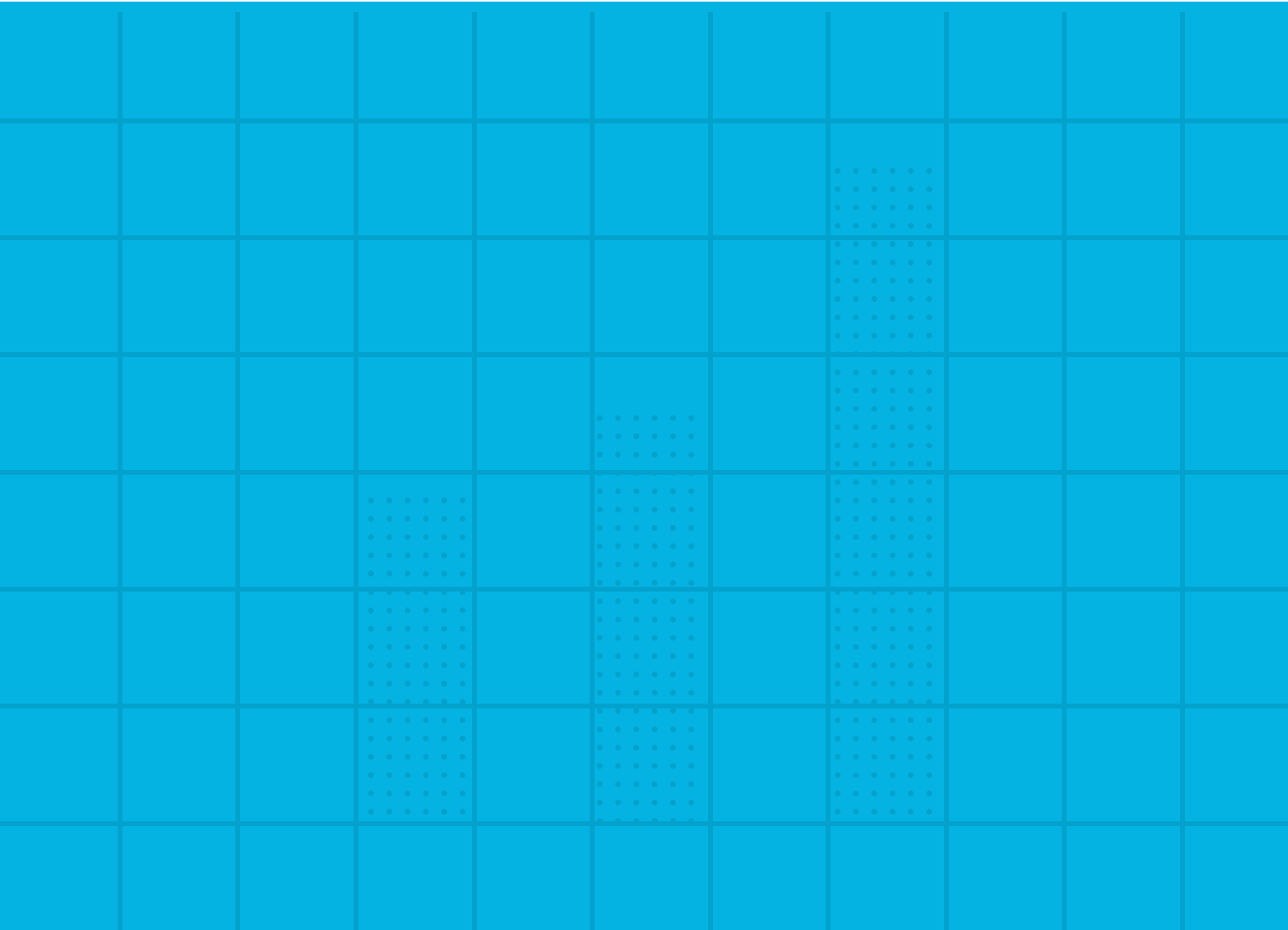
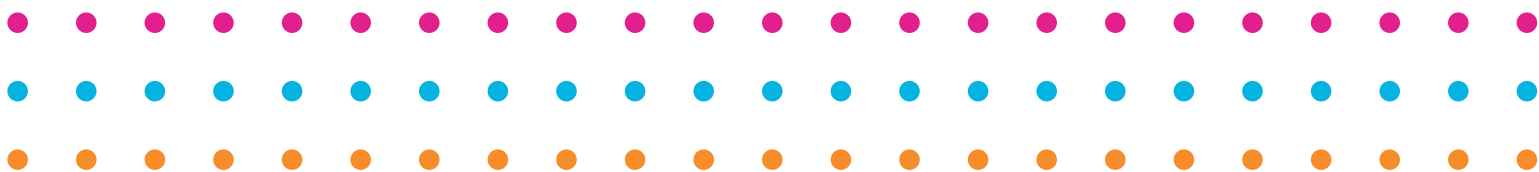
- Margot Snowdon
- Safaricom Foundation
- John Frank and Diann Kim
- PPE for Africa Fund and Coalition
- Elizabeth and Allen Cutler
- Rubis Energy Kenya
- The END Fund, Inc.
- The Seymour Foundation
- David and Amy Abrams
- Cecile Richards
- The Lester Fund
- Wagner Family Foundation

\$10,000 TO \$24,999

- Select Equity
- Palkash and Nina Shah
- Loren Levine
- The Fine & Greenwald Foundation, Inc
- Triggerise
- Cargill
- United Nations Development Programme
- Isabel Ndunge
- Brach Family Charitable Foundation
- Gina Sanders and Steven Newhouse
- Robert and Linda Forrester
- John, Julene, and Karinn Stellato
- Rodney, Caryn, and Charlotte Cohen
- Linda and Raymond Studer
- Ronald Frank
- Alyssa Harper
- Susan and Jim Swartz
- The Grandview Steers Foundation
- Comer Family Foundation
- John and Eden Bernstein
- Alan Tu
- Tony Goldwyn and Jane Musky
- Sybill and Eckart Kern
- Girls On Fire Leaders
- Anne Muraya
- Susan Gibson and Mark Bergman
- Joshua and Amy Boger
- Lisa and David Issroff
- Barbara and Michael Eisenson
- Shapiro-Silverberg Foundation
- Eugenie and Brian Rosenthal
- Kate James and Hans Bishop

\$1,000 TO \$4,999

- David Luusa
- McKinsey & Company
- Jessica Posner Odede
- Justin Schwartz
- International Monetary Fund
- Roxana Nikdjou and Emmanuel Van Der Mensbrugghe
- Debra and Everett Hoeg
- April Gardner-Taylor
- Eric Turner and Jennifer Smith-Turner
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- Nan Brewster
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- Peggy Dulany
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- David and Hilda Fins Family Foundation
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- Jacqueline and Harvey Bolshoun
- Judith Clark
- Michael and Patricia Chase
- Hibernia Lodge
- Liz Sabin
- John Hall
- Marc Spenle
- Renate Volckerts
- United Health Group
- Lynn and Bruce Gibson
- Georgia Welles
- Zahra Movaghar
- Karl and Eileen and Karl Brumback
- The Chapin School
- Riverdale Country School
- David and Betty Buchsbaum
- Kingsberg Foundation
- Lisa Walker
- Shiv Shah
- Zep-Re (PTA Reinsurance Company)
- Lavington Vineyard Church
- Leonard and Catherine Mudachi
- The Taft School
- Joy and William Ahlborg
- Qaiser Khan
- Richard F X Johnson
- Nancy Cleary
- Edward and Kathy Ludwig
- Judy Porter and Gary Cromer
- Susan Gerngross
- Willard McGraw, Cynthia Clark and Annika, Seanna and Malcom McGraw
- Robin Bidwell
- Susan Ragland
- Kathy Franklin
- Google, Inc.
- Matt Pritsker
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- Ronald Winsor and Elizabeth Taylor
- Jonathan Kowalski
- James Patterson and Ann Donley
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- Rebekah Pulju
- Mary Ann Marcinkiewicz and Drew Tenenholz
- Kelsey Bock
- Cheyenne Sparrow
- Andrew and Betsy Forrester
- Lillian Gomperts
- Lily Haber
- Kenafric Industries Limited
- Gayle and Jason Northrop
- Stefan Westner-Vinzenz
- Tanja Erhardt
- Mary Buitendorp
- Annie Groff
- Marta Sampedro
- Michaela Peters
- Katherine Klein and John Gomperts
- Susan Rogers
- Lori and Bernice Katz
- Charol Shakeshaft
- Alison Bitzer
- Chris and Clifford Vermilya and Margaret Pitz
- Network for Good
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- William Hausdorff
- Richard Zimmerman
- Douglas Doren
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- Peter Boyd
- Phil and Amy Geier
- Rachel Hines and Michael Cembalest
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